

Finance Committee convened at 6:00PM on September 5, 2019.

Members present: Steve Klein, Barbara Marchione, Michelle Shalaby and Sandra Fusco-Walker.

Absent: Doug Newman, John Pshenishny and Robert Miller.

Also present were two members of the Board of Selectman, Richard Long and Tara White.

Minutes of July 8, 2019 were reviewed and unanimously approved. Chairman Klein then began discussion of the request from the Board of Selectman for the Finance Committee to approve an amount up to \$10,000.00 out of Cash Reserves to hire a Human Resources Consultant to assist the Human Resource Working Group (appointed in August of 2019) in developing town process addressing human resources.

Chairman Klein invited Mr. Long to present the request and the scope of work that would be done. Mr. Long explained that a consultant would assist the working group by providing expertise in human resources and that a company, HRS Consulting, had submitted a proposal for the work. Members of the Finance Committee questioned whether there was a need for a consultant with the working group having just started; if there could be proposals from more than one company; and if anyone had contacted the towns who had used this company to find out if the results of the consult were helpful and useful.

Mr. Long advised the bidding company would be at the next Board of Selectman meeting and invited the Finance Committee to attend and ask questions.

Chairman Klein suggested postponing any vote by the Finance Committee until after the Board of Selectman's next meeting on Monday, September 9, when the bidding company would be interviewed by the Board of Selectmen.

The Finance Committee agreed to wait and make an assessment after the interview.

With no further business to attend to, the meeting adjourned at 6:45PM.

Respectfully submitted,

Sandra J. Fusco-Walker